



IAHA Annual Meeting

Holiday Inn Suites & Rock Run Convention Center ~ Joliet, IL

October 4 – 6, 2023

Wednesday, October 4

9:00 A.M. – 10:00 A.M. *Maintenance & Management Clinic Committee Meeting ~ Romeo*

10:15 A.M. - Noon - *IAHA Executive Board Meeting ~ Romeo*

Noon – 1:00 P.M. – *IAHA Executive Board Luncheon ~ Romeo*

1:00 P.M. – 4:30 P.M. – *Interactive Dialogue: Best Practices in Fair Housing ~ Hannah Lamore ~ Mahoney, Silverman & Cross, LLC ~ Montague*

Applying legal authority, guidance from HUD and questions from the audience, this training will address fair housing issues facing public housing authorities and identify best practices for maintenance and management, including how to respond to requests for reasonable accommodations – generally and in specific instances such as keeping of service/support animals and use of cannabis – and what to be aware of through all stages of housing from applicant to tenant and complainant.

1:00 P.M. – 4:30 P.M. – *“It was like that when I moved in.” ~ Caleb Diefendorf, Public Housing Facilities Manager, Knox County Housing Authority ~ Capulet*

This session will be an interactive discussion on challenges maintenance technicians encounter and resolutions to overcome them, work order and unit turn process improvement and staying organized when you feel like you are constantly putting out fires. Attendees are encouraged to bring best practices, success stories and struggles to this discussion.

5:00 P.M. - 6:00 P.M. -- *AHRMA Hosted Reception ~ Foyer*

6:00 P.M. - 8:30 P.M. -- *AHRMA Annual Membership Meeting and Dinner ~ – Invitation only ~ Romeo & Juliet*

8:30 P.M. – 12:00 A.M. – *AHRMA Hosted Hospitality ~ Romeo & Juliet*

Thursday, October 5

8:00 A.M. –9:00 A.M. – Breakfast ~ Romeo & Juliet *Chat by Ron Siddle with Ameren IL

9:00 A.M. – 12:00 P.M. – *OSHA 10-Hour General Safety Certification Training Program ~ Gary Salvador, Joliet Junior College ~ Capulet*

The 10-Hour General Industry Safety Certification Training Program is intended to provide an overview of OSHA policies, procedures, and standards as well as general industry safety and health principles.

Upon successful completion of the course, participants will receive a 10-hour General Industry Safety Certification card.

There is a maximum of 20 attendees.

9:00 A.M. – 12:00 P.M. – Justice Focused Housing ~ Anni K. Reinking, Ed. D., Reinking Education Consulting, LLC ~ Montague

In this session we will move between concepts such as compassion fatigue, implicit bias, ladder of inference, and how -isms impact our lives. Once we develop a deep understanding of each topic, we will put it all together through the lens of justice and locus of control. What is within our control as individuals working with the housing authority, while also keeping equity and justice at the forefront of interactions and decisions? You will leave this session with a plan of action to engage with staff in conversations focused on calling people into conversations around implicit bias, rather than calling people out.

12:00 P.M. – 1:00 P.M. - Lunch and IAHA Membership Meeting ~ Romeo & Juliet

1:00 P.M. – 4:30 P.M. – OSHA 10-Hour General Safety Certification Training (continued) ~ Capulet

1:00 P.M. – 4:30 P.M – Justice Focused Housing (continued) ~ Montague

5:00 P.M. – 8:00 P.M. – AHRMA Hosted Reception ~ Foyer

6:00 P.M. - 8:00 P.M. — IAHA Awards and Dinner with the Scholarship Auction (*Each housing authority is asked to bring a gift for the auction.*) ~ Romeo & Juliet

8:00 P.M. –12:00 A.M. – AHRMA Hospitality ~ Romeo & Juliet

Friday, October 6

7:30 A.M. – 9:00 A.M. – Breakfast ~ Romeo & Juliet

8:30 A.M. – 12:00 P.M. – OSHA 10-Hour General Safety Certification Training (continued) ~ Capulet

9:00 A.M. – Noon – Ask the Attorney ~ Eric Hanson, Partner, Mahoney, Silverman & Cross, LLC ~ Montague

Join Eric to discuss your questions including FOIA issues, service animal situations, HUD required organization policies and get answers to your questions. **Also, Leadership Roundtable, Facilitators TBD ~ Will include any program and process updates.**

Bios:

Hannah Lamore

Hannah R. Lamore (formerly Brennan) was raised in DeKalb, Illinois. She graduated with High Honors and as a James Scholar from the University of Illinois at Urbana-Champaign with a Bachelor of Science in Media and Cinema Studies and minors in Political Science and Informatics. As an undergraduate, Hannah was active in the Alpha Alpha Chapter of Alpha Phi Omega. She was elected to various leadership

positions, including Sergeant at Arms and was awarded a Distinguished Service Key for her commitment to service, risk management and inclusivity.

In addition to her degree, Hannah has experience in radio, news-editorial journalism and media relations. In 2012, she interned with the Abraham Lincoln Presidential Library and Museum as the Library welcomed its three millionth visitor and during promotion for Steven Spielberg's "Lincoln." This background in media – with a focus on communication – translates to the courtroom.

Hannah continued her studies at Illinois and graduated Magna Cum Laude with a Pro Bono Notation from the University of Illinois College of Law. She was admitted to the Illinois Bar in 2016. Hannah was a Summer Associate with Mahoney, Silverman & Cross, LLC before completing her final year of law school.

Caleb Diefendorf

Caleb is the Public Housing Facilities Manager for the Knox County Housing Authority. He attended Illinois Central College in Peoria, IL where he majored in Fire Science. He has 10+ years of experience in apartment maintenance and fire/life safety. He previously worked for a fire suppression company where he installed and maintained sprinkler systems.

Gary Salvador

Gary Salvador served as a firefighter and paramedic for more than 15 years. In addition, he has more than 15 years of experience working as a classroom facilitator, teaching OSHA, forklift, CPR & First Aid. His students love his hands-on approach to learning. Gary also serves on the Mentoring Committee for the American Heart Association.

Anni K. Reinking, Ed.D.

Anni K. Reinking, Ed.D., is the Founder of Reinking Education Consulting, LLC. Her background is in education, and she has taught all around the world in grade levels pre-kindergarten through the university. For the last 20 years she has worked to advance equitable access to community services for all individuals. She currently is the Director of Prevention Services as a non-profit in Peoria, IL. Throughout her career she has been able to connect with organizations and individuals statewide, nationally, and internationally to provide workshops, consultation, and leadership guidance. Finally, she is an elected official as a proud member of the Peoria District 150 (Illinois) School board, as well as serving on various other local, state, and national committees focused on equity. Finally, she is a best-selling author with her most recent book focused on Implicit Bias in organizations.

Eric Hanson

Eric P. Hanson practices in the areas of government and municipal law, corporate law, landlord-tenant law and appellate practice. In the course of his government and municipal work, Eric has also developed a specific practice in the area of affordable housing. He represents numerous public housing authorities throughout the State of Illinois and is a frequent speaker at affordable housing conferences and workshops.

Eric was born in Joliet, Illinois. He attended the University of Illinois in Champaign, where he earned a B.A. Sociology in 1991. He received his J.D., cum laude, at The John Marshall Law School in 1995. During law school, he serviced as an Executive Editor of The John Marshall Law Review and participated in the Pace University Environmental Law Moot Court Competition.

Eric began his legal career as a judicial clerk to the Honorable Rita B. Garman of the Illinois Appellate Court, Fourth District. Following his clerkship, he served as a Will County Assistant State's Attorney. He joined Mahoney, Silverman & Cross, LLC in 1998, and was named a partner in 2004. He is rated BV by Martindale-Hubbel.